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May 6, 2024

ESA Negotiating Team for ULFA
c/o Dr. Chris Burton
President, ULFA
University of Lethbridge

Response to Notice to Commence ESA Negotiations

Dear Dr. Burton,

A copy of your letter of April 30, 2024, has been provided to me, the contents of which I note. The Board's bargaining committee as set out in Mr. Harling's letter of April 2, 2024, is authorised to negotiate and, subject to ratification, enter into an essential services agreement pursuant to the provisions of the *Labour Relations Code*.

Mr. Harling has been serving as the Board's point of contact for arranging meetings and will respond and set up the initial meeting upon his return from vacation. I have copied him on this reply to bring this matter to his attention upon his return to the office on May 21, 2024. We appreciate your patience.

As always, we look forward to meeting and addressing this matter in due course.

Sincerely,

Michelle Helstein, PhD
Provost & Vice-President (Academic)
University of Lethbridge

cc: Digvir Jayas, President & Vice- Chancellor, UofL
Rob Sutherland, ULFA ESA Negotiating Team
Aaron Chubb, ULFA Executive Director
Scott Harling, Director, Academic Employee and Labour Relations
Dwayne Chomyn, Chief Spokesperson, Board Negotiating Team