

University of Lethbridge
And
University of Lethbridge Faculty Association



The Board of Governors intends to open the following Articles of the Collective Agreement and table proposals related to or touching upon amendments to those provisions:

1. Article 1 – Purpose and Objectives.
2. Article 2 – Definitions.
3. Article 3 – Amendments and Modification of the Collective Agreement.
4. Article 4 – Applications and Exclusions.
5. Article 5 – Recognition.
6. Article 8 – Delegation.
7. Article 9 – Grievance and Interpretation.
8. Article 10 – Appointment of Members.
9. Article 11 – Rights and Responsibilities.
10. Article 12 - Equity, Diversity, and Inclusion (EDI).
11. Article 13 – Criteria for Performance Evaluation.
12. Article 16 – Holidays.
13. Article 18 – Intellectual Property.
14. Article 19 – Supervision and Discipline.
15. Article 20 – Termination of Appointment.

16. Article 21 – Assignment of Duties of Members.
17. Article 23 – Evaluation Procedures.
18. Article 25 - Personnel Committees.
19. Article 29 – Appeals of Recommendations by STP Committees and Appeal Committees.
20. Article 32 – Leaves of Absence.
21. Article 33 – Gradual Retirement & Reduced Load Status.
22. Article 38 – Sessional Lecturers.
23. Schedule A – Salary Schedules and Stipends.
24. Schedule B – Economic Benefits.
25. Schedule C – Assignment of Copyright. [Yes or No?]
26. Schedule I – Harassment & Discrimination Policy.
27. Schedule K – Grieving Administrative Suspensions.
28. Schedule N – In Resolutions of Merit Pool/Fund Contributions Grievances MOU.
29. Schedule O – Written Notice During Pandemic.
30. Schedule S – SARCC-19P.
31. Schedule U – Term/Sessional Letters of Offer.
32. Schedule V – Consecutive Term Appointments.
33. Schedule W -Teaching Professoriate.
34. Schedule Y – Reorganization of the Collective Agreement.
35. Schedule Z – Term of Academic Staff Collective Agreement.