

April 30th, 2024

ESA Negotiating Team for Board of Governors  
% Dean Gallimore  
Chair, Board of Governors  
University of Lethbridge

**Notice to Commence ESA Negotiations**

Dear Mr. Gallimore,

In accordance with Division 15.1 Sections 95.4(1) of the *Alberta Labour Relations Code (ALRC)*, the University of Lethbridge Faculty Association (ULFA) herein gives notice to commence negotiations of an Essential Services Agreement between the ULFA and the Board of Governors.

ULFA's ESA Negotiating Team consists of Rob Sutherland (Chief Spokesperson), Rob Williams, and Tony Montana. Addresses for all members of the team are appended to this letter. Resource persons or observers may join the ULFA Negotiating Team as the need arises. All members of the Negotiating Team, including observers and resource people, are residents of Alberta and can normally be contacted via the union office in room D620 of University Hall.

The ESA Negotiating Team is authorized to bargain on behalf of ULFA and enter into an agreement to be signed by the ULFA President, who is currently Chris Burton.

We look forward to setting up an initial meeting to discuss this process in further detail.

Sincerely,



Rob Sutherland  
ULFA ESA Negotiating Team



Chris Burton  
ULFA President 2023-2024

cc : Digvir Jayas, PhD, President & Vice-Chancellor, University of Lethbridge; Scott Harling, Director, Academic Employee and Labour Relations; Aaron Chubb; ULFA Executive Director

## Appendix A: Negotiating Team Addresses

All Negotiating Team members can be reached at the ULFA office. D620, 4401 University Dr. W., Lethbridge, AB, T1K 3W9

Rob Sutherland

Rob Williams

Tony Montana